NEW MEMBER PROFILE:

1) Name: Paul J. Pearce
2) Membership Category: Associate
3) Title: Owner
4) Certification(s):
5) Company: Architectural Millwork and Furniture Service LLC
6) Company description: Millwork and furniture maintenance and preservation services.
   Millwork and Furniture Touch up, Hot Knifing, Cleaning, Oiling, adjustments and complete off-site refinishing.
7) Last book read:
8) Last movie seen:
9) My Favorite Vacation City/Country: Ireland
10) Favorite Sport and Team: Chicago Black Hawks
11) What has been the most challenging part of your job recently? And, have you made any changes to try and solve some of those issues?
   Six months ago I left my job after 30 years with the same company and went out on my own. I think having so many loyal customers over the years and surrounding myself with talented employees has made the transition a lot easier.
12) What have been the most important steps in your life (schools, jobs, etc.) that have led you to where you are today?
   Faith, Family, hard work, attention to the details every day and surrounding myself with the most talented people I could find.
13) Many people who work within the FM world have to act as “leaders” in their jobs. What do you think makes a good leader, and have you done anything recently that has made you a leader?
   I have been a supervisor for the last 24 years and people have always counted on me, weather it was at work or in family life and of course starting my own business.
14) A year from now, what will you have hoped to accomplish, professionally or personally?
   I hope to expand my business adding a few more employees and personally I wouldn’t change a thing.